

The Board of Supervisors of Humboldt County, Iowa met at 8:30 a.m. on the 20th day of June, 2016 with the following members present: Pedersen, Christianson, Reimers, Mattes and Haverly. Absent: None.

Moved by Reimers and seconded by Christianson to approve the agenda for the June 20, 2016 Board meeting. All voting aye.

Moved by Pedersen and seconded by Reimers to approve the minutes for the June 13, 2016 Board meeting. All voting aye.

Chairman Haverly opened the meeting up for public concerns. Gary Naeve was present to discuss the Hardy dirt pile lawsuit. No official Board action was taken.

Jon Beaty, Humboldt County Attorney, was present to review with the Board the procedures to take if the Board wanted to pursue a Unified Law Enforcement Levy election. No official Board action was taken.

Moved by Christianson and seconded by Mattes to recess as the Board of Supervisors and convene as the Board of Trustees for DD#11 Ext., DD#39, DD#106, DD#113, DD#125 and DD#33 Branch D. All voting aye.

Moved by Reimers and seconded by Pedersen to adjourn as the Board of Trustees and reconvene as the Board of Supervisors. All voting aye.

Moved by Reimers and seconded by Pedersen to approve a quote from Ziegler in the amount of \$10,005.05 for cutting edges. All voting aye.

Moved by Mattes and seconded by Christianson to approve the FY 2017 fuel quote from W & H Coop in the amount of \$9,610.00. All voting aye.

Moved by Pedersen and seconded by Christianson to approve a 50' driveway permit exception for Scott Becker at 2188 270th Street. All voting aye.

Moved by Mattes and seconded by Pedersen to approve a fireworks permit for Steve and Kaylene Lanning for July 2nd and 3rd. All voting aye.

Moved by Mattes and seconded by Reimers to cancel the Board meeting for the week of July 4, 2016. All voting aye.

Moved by Reimers and seconded by Christianson to authorize the Chairman to sign a 28E Agreement for Law Enforcement and Emergency Services Agreement with the cities of: Bode, LuVerne and Thor. All voting aye.

Moved by Pedersen and seconded by Reimers to authorize the Chairman to sign the Solutions Licensed Code Support Agreement for FY 2016-2017. All voting aye.

Moved by Pedersen and seconded by Mattes to authorize the Chairman to sign the Solutions Information Technology Services Agreement statement of work for FY 2015-2016. All voting aye.

Moved by Reimers and seconded by Mattes to approve Resolution #2016-11, a Resolution stating Humboldt County's Return to Work Policy as follows:

RESOLUTION #2016-11

HUMBOLDT COUNTY RETURN TO WORK (TLD) POLICY

ELIGIBILITY

Temporary light duty assignments may be made by the County for employees with work-related injuries or illnesses who are covered by workers' compensation or for qualified individuals with disabilities that prevent them from performing their normal job duties. In either case, eligibility for light duty is limited to employees for whom the assignment would be a progressive step in their return to work.

An employee with a job-related injury or illness who refuses a light duty assignment will lose workers' compensation payments and will be placed on an unpaid Family and Medical Leave Act (FMLA) leave if the employee's condition qualifies as a serious health condition and the employee is eligible for leave under that policy. At that point, the employer may require or the employee may elect to substitute accrued paid leave from the date the Workers' compensation benefits cease.

DURATION OF LIGHT DUTY ASSIGNMENTS

Assignment of light duty tasks within an employee's medical restrictions is intended to be for a temporary duration determined by the County. Light duty assignments will be documented with a list of the functions assigned and the duration of the assignment. Temporary light duty assignments are not intended to become regular assignments.

MEDICAL CERTIFICATION

Before assigning temporary light duty, the County will require medical certification from the employee's physician or other health care provider that the employee is unable to perform his or her normal job duties within medical restrictions, and that the employee is able to perform the proposed light duty assignment within medical restrictions. At the conclusion of the light duty assignment, the County will require fitness-for-duty medical certification to determine whether the employee is able to return to his or her normal job duties.

RETURN TO WORK AFTER LIGHT DUTY

If, at the end of the temporary light duty assignment, the employee is able to perform his or her normal job duties, the employee may return to his or her normal position. If, at the end of the temporary light duty assignment, the employee is not able to perform his or her normal job duties, the County will review the employee's medical condition and determine whether the individual is a qualified individual with a disability and whether the employee's work restrictions can be reasonably accommodated to allow the employee to return to work.

Passed and adopted this 20th day of June, 2016.

/s/Jerry R. Haverly

Jerry R. Haverly, Chairman

Humboldt County Board of Supervisors

ATTEST:

/s/Peggy J. Rice

Peggy J. Rice, Auditor

Employee Name

Return to Work Program Statement of Acknowledgement

I acknowledge that I have been informed of the Humboldt County Temporary Alternate Duty (TAD) program, and I understand and agree to abide by the restrictions defined by the attending physician and by Humboldt County as a condition of my participation in the Return-to-Work program.

I further understand that if I do not follow the restrictions placed on me by the physician and Humboldt County, I may receive disciplinary action up to and including discharge.

Employee Signature/Date: _____

Witness Signature/Date: _____

All voting aye.

Moved by Christianson and seconded by Pedersen to approve a final transfer from the Rural Services Fund to the Secondary Road Fund in the amount of \$469,601.00. All voting aye.

Moved by Reimers and seconded by Pedersen to go into closed session per Iowa Code Section 21.5(1c) "To discuss strategy with counsel in matters that are presently in litigation or where litigation is imminent . . ." All voting aye.

Moved by Pedersen and seconded by Reimers to come out of closed session and go back into regular Board session. All voting aye.

Moved by Pedersen and seconded by Reimers to agree to join a Joint Motion for Continuance. All voting aye.

Committee Reports:

Pedersen, Haverly	6/15	DD#33 discussion
Christianson	6/17	Central Iowa Juvenile Detention Center, Eldora
Mattes	6/13	Workforce Development, Fort Dodge

Moved by Pedersen and seconded by Reimers to adjourn at 11:30 a.m. All voting aye.

Peggy J. Rice
Auditor

Jerry R. Haverly
Chairman